

Pensions & Investments

THE INTERNATIONAL NEWSPAPER OF MONEY MANAGEMENT | DECEMBER 9, 2024 | PIONLINE.COM

CRAIN COMMUNICATIONS

Pensions & Investments BEST PLACES TO WORK IN MONEY MANAGEMENT

★ ★ 2024 ★ ★
WINNER

MEDIUM EMPLOYERS: 50 TO 99 EMPLOYEES

Jacobs Levy Equity Management

Headquarters: Florham Park, N.J.
AUM: \$23.7 billion as of June 30
U.S. employees: 66

IN THEIR OWN WORDS:

“Jacobs Levy Equity Management provides a ‘best place to work’ through its collegial culture, emphasis on innovative work, strong rewards programs and work-life balance. Our newly built office space offers a modern environment where leadership, managers, and employees sit among each other, which provides the ability to collaborate and share ideas. The firm operates as one cohesive team focused on achieving the best for our clients and our staff. We believe that our firm culture and the professional opportunities the firm offers accounts for the long tenure of our employees. In fact, many of our employees spend their career at Jacobs Levy, retiring after 20 to 30 years of service.”

THREE COOL THINGS:

- Encourages healthy well-being by providing electric standing desks, educational sessions, onsite massages as well as space for fitness workouts, basketball games, walking and pickleball matches. Also offers two paid personal days.
- Makes an annual \$250 donation to each employee’s charity of their choosing, in addition to organizing one firmwide volunteer day for a food-related nonprofit and offering one paid volunteer day. Donates to several diversity-focused organizations, including Sponsors for Educational Opportunity and Braven, as well as international relief groups.
- Recognizes milestone anniversaries with a cash bonus that corresponds to the anniversary, for example, \$10,000 for 10 years, \$15,000 for 15 years, \$20,000 for 20 years. Awards recognition bonuses for major projects and achievements, for example, CFA certifications, and recognizes other contributions during the year with a \$300 gift card for dinner at a local restaurant.

EMPLOYEES SAY:

- “Each and every day that I come to work, I feel supported from all levels in the company. Whether I have a question or suggestion, I am comfortable with voicing my opinion. If you express interest in working on a particular project or with a certain group, management takes it seriously and does what they can to support and guide you for success.”
- “Everyone is like family and knows one another. We have various events throughout the year where staff can come together and socialize, whether it’s a holiday party or having pizza in the kitchen.”
- “The work is intellectually stimulating and changes enough to make the day-to-day tasks invigorating. Driven by the founders, the culture of the firm is one where employees are clearly valued for what they do.”



For Jacobs Levy’s summer event this year, the firm took staff and their families on a cruise in New York harbor and provided lunch and activities for guests of all ages.

— Caryl Anne Francia

Pensions & Investments ranks firms annually based primarily on employee questionnaires. Reprinted with permission from *Pensions & Investments*. © 2024 Crain Communications Inc. All Rights reserved. There was a licensing fee to reprint this information.

Further duplication without permission is prohibited. Visit www.pionline.com. PI24090